Russian Railways About the report Sustainable development management

Environmental aspect

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Tax burden planning.

The Company has a tax planning system in place to have tax authorities informed of planned tax accruals and to ensure the complete and timely payment of taxes and levies. The Company collaborates with the Russian government agencies to determine a fair tax burden on the rail transportation industry.

Due diligence and mitigating risks of unjustified tax benefits.

Russian Railways exerts every effort to stay within the limits as regards the right to determine tax base and calculate taxes when entering into transactions with its counterparties. The Company's internal controls and procedures serve to mitigate tax risks.

Tax function automation and digitalisation.

Russian Railways seeks to improve its tax management processes by means of continuous automation and digitalisation.

Taxes and insurance fees paid • RUB 233.1 bn to the Pension and in 2023

The total amount of taxes and insurance fees accrued in accounting statements for 2023 stood at RUB 391.4 bn, including:

- RUB 1.2 bn owed to the federal budget;
- RUB 179.4 bn owed to the regional and local budgets;
- RUB 210.8 bn owed to extrabudgetary funds.

In 2023, a total of RUB 465.7 bn was allocated towards the payment of current taxes and insurance fees (including offsets and refunds), includina:

- RUB 38.5 bn to the federal budget;
- RUB 194.1 bn to the regional and municipal budgets;
- Social Insurance Fund.



For more details on Russian Railways' tax strategy, see the Company's website

Sustainable financing

GRI 3-3

In December 2023, the Company approved and published an updated version of its Social Financing Framework in the Russian language, which received an independent opinion from the Expert RA rating agency confirming its compliance with the sustainability principles. During the Future of the Sustainable Finance Market conference sponsored by Expert RA, Russian Railways was awarded a diploma as the first Russian company to provide a notable example of verifying the Social Financing Framework.

According to the Framework, proceeds from social financing instruments will be used to finance social projects in the following areas:

- developing railway infrastructure and ensuring transport accessibility:
- ensuring affordable healthcare;
- ensuring affordable education;
- other social projects.

Social financing concept



Procurement management

Management approach

In procuring goods, works and services, Russian Railways adheres to the principles of equality, fairness, non-discrimination and the absence of unreasonable restrictions on competition among bidders. On top of that, the Company pursues an open approach to promote publicity and transparency in these processes and foster fair competition.

Russian Railways' procurement activities are governed by:

- Federal Law No. 223-FZ On Procurement of Goods, Work and Services by Certain Types of Legal Entities dated 18 July 2011:
- other procurement laws and regulations;
- Regulation on the Procurement of Goods, Work and Services for the Needs of Russian Railwavs¹.

Russian Railways complies with anti-corruption and tax clauses, and no conflict of interest requirements. Suppliers may be included in the register of bad faith suppliers only on the grounds and in the manner set forth by applicable Russian laws.

Procurement risks

The Company's key procurement risks include:

- procurement of materials and resources at inadequate prices;
- procurement of materials and resources in volumes insufficient for Russian Railways' units:
- failure to procure from small and medium-sized businesses as required;
- violation of laws when arranging and holding procurement procedures;
- violation of laws when making procurement disclosures;
- improper preparation of documents for competitive procurement.

- To manage these risks, the Company:
- analyses market prices and monitors initial (maximum) prices; considers/plans procurement
- taking into account the requirements for purchases exclusively from small and medium-sized businesses:
- monitors if its units fulfil the requirements for procurement from small and medium-sized businesses;
- monitors legislative changes and amends its procurement regulations;
- monitors changes in the functions of information systems;

- standardises documents to arrange and hold procurement procedures;
- trains its employees;
- makes sure that planning, procurement and contracting are timely:
- automates processes and improves the functions of information systems;
- provides timely responses to queries on procurement.

¹ Approved by resolution of Russian Railways' Board of Directors dated 28 June 2018, Minutes No. 26.

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Procurement in 2023

GRI GRI 3-3

In 2023, we introduced certain amendments to our regulations aiming to enhance, streamline and improve the transparency of our procurement activities, as well as to increase the number of players representing various economic sectors.

The Regulation on the Procurement of Goods, Work and Services for the Needs of Russian Railways was amended as follows:

- regulations concerning conflicts of interest in procurement have been adjusted: a list of individuals who cannot be members of a procurement commission and the procedure for preventing and settling conflicts of interest were established1.
- the right to conclude a singlesource contract for a state defence order is granted if the Government of the Russian Federation decides to introduce special economic measures as per Article 26.1, clause 1 of Federal Law No. 61-FZ On Defence dated 31 May 1996, ensuring counterterrorist and other operations outside Russia²:
- a ban on participation in procurement by persons recognised as foreign agents in accordance with applicable laws was introduced³;

• cases where the procurement law does not apply when making purchases from persons recognised as interdependent with the customer according to provisions in the Tax Code of Russia were clarified4: • to ensure proper implementation

of investment projects. including the investment project Upgrade of Rail Infrastructure of the Baikal-Amur and Trans-Siberian Main Lines Designed to Enhance the Throughput and Carrying Capacity of the Railways (second stage), it is now possible to set out in procurement documentation and/or contracts conditions that establish the customer's right to unilaterally change or terminate a contract due to adjustments in relevant investment projects, including changes in or absence of financing limits⁵.

To secure a uniform procurement



For more details on Russian Railways' procurement activities, see the Procurement and Bidding section on the Company's website

approach in view of antitrust practices and to expand the scope of potential bidders, amendments were made to procurement documents.

2023 performance

In 2023, a total of

14.440 procurements were conducted, with an average number of bidders of 3.2 (3.4 among SMEs)

Competitive procurement continued to account for the largest share in the total procurement volume.

In the reporting year, Russian Railways procured goods, works, and services for RUB 1,881.8 bn, including:

- RUB 1,232.8 bn, or 65.5% competitive procurement;
- RUB 546.2 bn, or 29.0% singlesource procurement;
- RUB 102.8 bn, or 5.5% noncompetitive procurement.

Single-source procurement is specialpurpose procurement for the railway industry (contracts for the supply, servicing and maintenance, upgrade and repairs of the rolling stock worth RUB 326.1 bn).

Procurement in 2023, RUB bn





- Competitive procurement
- Single-source procurement
- Procurement through competitive negotiations
- E-procurement marketplace

Procurement savings totalled

or 2.4% of the sum of initial (maximum) bidding prices

According to the procurement breakdown, goods have the largest share in total procurement (45.7%), with materials and supplies, rolling stock, and equipment representing sizeable 24.4%, 10.1% and 8.7%, respectively.

Work accounts for 38.2%, of which the largest share is attributable to construction and installation (18.8%), upgrades, repairs, and maintenance of the rolling stock (12.6%).

Services make up 16.1% in total procurement, including transportation, security, financial services, water supply and disposal, heating, gas and heat supply, medical services, lease services, and cleaning and laundry services (12.1%).



- of Legal Entities" and the Federal Law "On the Contract System in the Procurement of Goods, Works and Services for State and Municipal Needs' ² In line with Federal Law No. 272-FZ On Amendments to Certain Legislative Acts of the Russian Federation dated 14 July 2022.
- 3 In line with Federal Law No. 498-FZ On Amendments to Certain Legislative Acts of the Russian Federation dated 5 December 2022.
- 4 In line with Federal Law No. 159-FZ On Amendments to Article 1 of the Federal Law "On Procurement of Goods, Work and Services by Certain Types of Legal Entities" dated 11 June 2022.
- ⁵ In line with Minutes No. 4 of the meeting of Russian Railways' Board of Directors dated 24 November 2022.

Russian Railways

Import substitution

GRI 204-1

The Russian Railways Group continues to consistently enhance technological independence to ensure the stability and technological security of transportation business processes in line with its Comprehensive Import Substitution Programme through 2025¹.

We developed and introduced a risk-based approach for timely risk forecasting and subsequent management decision-making and preventive measures to eliminate and/or minimise the impact of using products reliant on imports in the production processes of the Russian Railways Group in the light of new sanctions restrictions.

To stimulate the adoption of domestic innovations, the Company focuses on leveraging state support to fund research and development at manufacturing facilities. In its turn, the Russian Railways Group acts as an anchor customer, securing a guaranteed

Priority import substitution



order volume for Russian-made railway products and bolstering machinery manufacturers via existing long-term contracts.

97.9%

of total goods, works, and services procured were performed (provided) by Russian companies in 2023

Construction

In the construction domain, domestic products, works, and services accounted for 99.6% of Russian Railways' total procurement volume in 2023.

Under the Comprehensive Plan for Upgrading and Expanding Core Infrastructure², the proportion of domestic procurement as part of the federal projects in 2023 was as follows:

 enhancement of the throughput and carrying capacities to achieve an increase in transit container

- traffic, including the Trans-Siberian in Seven Days project – 99.5% (target: 94%):
- development and renovation of the rail infrastructure serving ports of the Azov and Black Seas - 99.9% (target: 92%);
- development and renovation of the rail infrastructure serving ports of the North-Western basin - 99.9% (target: 93%).

Architectural planning, construction design, engineering surveys, as well as construction and installation works are exclusively sourced from Russian entities.

Rolling stock

In 2023, the following series of national rolling stock, featuring a domestic component share in excess of 90%, entered the production phase:

- locomotives: 2(3) TE28, 2(3) ES8;
- electric trains: EP2DM, EP3D (incl. No. 087), ES104 Finist, EGE2Tv Ivolga 4.0 (ver. 09-16);
- locomotive traction passenger cars: 61-4472 (ver. 08), 61-4473 (ver. 08), 61-4465 (ver. 08, 09).
- reducing dependency on imported complex technical systems such as railway automatics and telematics equipment;
- reducing railway industry dependency on imported transportation machinery;
- preferred use of domestic software;
- equipping railway infrastructure with import-independent hardware and software:
- scheduled replacement of foreign products with domestic ones.

The development and production launch processes for these vehicles have been finalised, and compliance certificates have been issued in line with the Technical Regulations of the Customs Union.

Sanctions and exit of numerous international brands (previously engaged in repairing special rolling stock) from the Russian market

force the country to substitute foreign powertrains with domestic alternatives:

- in 2023, imported diesel engines - Caterpillar C6.6 (for KGT road-rail loaders), Cummins N14 (for Duomatic 09-32 tamping machines), and Deutz (for Dynamic machines) – were replaced with Russian-made engines;
- a three-year programme was initiated, with plans for 2024 to replace Cummins N14 engines in 19 Duomatic (74 units) and Unimat (63 units) tamping machines with YAMZ-65802 engines, and to equip 91 loaders with Russian engines;
- jointly with the School of Space and Information Technology at the Siberian Federal University, we delivered a project to re-engineer technical gas control board El-T5311.00 for Duomatic 09-32 and Unimat 08-275-3s tamping machines. This initiative seeks to enhance the board's technical specifications by employing more contemporary circuit designs in the output stage.

For more details on import substitution Improvement section on p. 167.



- 1 Russian Railways' Order No. 3125/r dated 31 December 2019.
- ² Approved by Order No. 2101-r of the Russian Government dated 30 September 2018.

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Procurement from small and medium-sized enterprises

For the fifth consecutive year, Russian Railways secured a Top 20 position among major customers dedicated to supporting small and medium-sized enterprises (SMEs).

The Company's robust procurement strategy and comprehensive measures have enabled it to maintain its leading spot in the Top 20 of the customer loyalty rating for SMEs for five years running, earning recognition for the highest volume of SME procurement in 2023.

This ranking, developed collaboratively by the Agency for Strategic Initiatives and SME Corporation, considers various criteria: total annual procurement from SMEs, diversity of items purchased and contracts signed, engagement in SME supplier development programmes, and other factors.

Despite its achievements, Russian Railways remains committed to spearheading state policies for SME development, enhancing procurement efficiency, and intensifying efforts to boost SME procurement performance.

To foster supplier development and facilitate SME expansion, Russian Railways became the first major purchaser to introduce long-term offset contracts with an investment element featuring stiff competition (seven to 18 bids per auction).

Following the selection process, offset contracts were made with SMEs for labour-saving devices for a total of RUB 99.5 m (VAT included), bottled

water, totalling RUB 145.5 m (VAT included), lumber and timber, totalling RUB 401.1 m (VAT included).

Drawing from this experience, the Company adopted a universal 2030 SME development programme¹. This initiative empowers all Russian Railways units to select and engage with SMEs for goods, works, or services through offset contracts with an investment element.

On the official Russian Railways website, in the Procurement and Bidding section (Regulations and Information for SMEs subsections), detailed guidelines are available. These feature insights into common errors made by bidders and guidance on how to avoid them, provide document templates, and offer

presentations titled Becoming a Russian Railways Supplier and SME Participation in Russian Railways Procurement, etc.

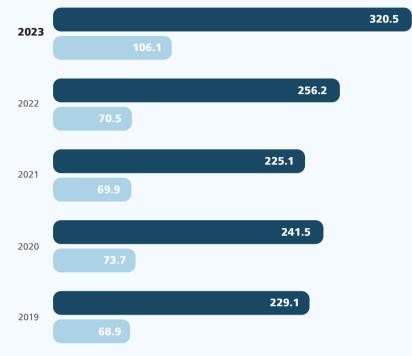
In 2023, procurement involving SMEs only made up 23.4% against the statutory threshold of 20.0% per year, while the total share of procurement from SMEs stood at 70.7% against the annual statutory requirement of 25.0%.

70.7% total share of procurement from SMEs

In its commitment to SME support and development, Russian Railways, in collaboration with SME Corporation, conducted 36 training workshops attended by 2,455 SMEs in 2023.

Russian Railways keeps pursuing its partnership programme with SMEs, targeting the identification and compilation of a roster of partners specialising in high-tech manufacturing, sales, and engaged in R&D and technological endeavours. In 2023, 176 SMEs confirmed their eligibility for the partnership programme¹.

Procurement from small and medium-sized businesses, RUB bn



- Procurement from SMEs
- Procurement involving exclusively SMEs



¹ Russian Railways' Order No. 2221/r dated 30 August 2023.

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¹ Approved by Russian Railways' Order No. 276/r dated 5 February 2014

Russian Railways

Innovations

The Group's Comprehensive

until 2025 (the "CIDP")² lays

the groundwork for fulfilling

organisational improvements

based open innovation.

Innovative Development Programme

its strategic priorities. It outlines 11

groups of key projects, proposes

to innovation management, and

establishes partnership mechanisms

The Russian Railways Group's R&D activities and innovation-

further until 2030 (the "White Book")1, in line with the country's

in its Research and Development Strategy until 2025 and

driven development follow the priorities set forth

strategic development goals and global R&D trends.

Innovation-driven development and digital transformation

Sustainable development and supplier engagement

Occupational health and safetv

The Company relies on the Regulation on OHS Relations of Russian Railways with Contractors to ensure safe work of contractors on its sites.



It stipulates OHS requirements for contractors in service contracts, putting relevant branches where contractors perform work in charge of overseeing compliance. In case of violations, the contractor is penalised as provided for in the contract.

Contracts for work on Russian Railways sites and premises include the following:

- OHS provisions regulating responsibilities of the customer and contractors, including contractor liability for breaching safety rules;
- provisions on contractor staff compliance with Russian Railways' OHS requirements:
- provisions on the timely notice to the Company of all accidents, injuries, health impairment and illnesses of employees, and other work-related emergencies.

responsibility

methodology to assess supplier environmental responsibility.

To monitor contractor compliance with environmental requirements, we use the Methodology for the Recognition and Assessment of Environmental Requirements for Products, Raw Materials and Supplies Purchased by Russian Railways' Business Units. This methodology regulates compliance with additional requirements and

- reduce the environmental footprint:
- improve working conditions;
- increase the Company's economic performance through better energy and resource efficiency.

Supplier hotline

GRI GRI 2-26

To ensure that legal entities and individuals exercise their right to access information about Russian Railways' procurement of goods, works, services and can participate in relevant procurement activities, the Company operates a hotline to address any enquiries related to procurement.

This hotline offers guidance on the organisation and execution of competitive procurement processes.

Enquiries can be submitted 24/7, with each being addressed within one business day. Ouestions and answers are made available on the Company's official website.



Supplier environmental

The Company adopted an in-house

RUB 291.5 bn

total investment in innovation projects in 2023, including R&D under the CIDP

unique projects launched in 2023 with funding as part of the **Innovation Support** Programme

In 2023, the Russian Railways Innovation Leader competition was launched to encourage innovation within the Company. Three branches, whose employees were declared winners, received funding of RUB 3 m each as part of the Russian Railways Innovation Support Programme to bring their winning project to life in 2024.

Kev innovation-driven development projects in 2023

The following innovation projects were implemented as part of the CIDP in 2023:

- deployment of innovative rolling stock for passenger transport (state-of-the-art coupled two-car sets);
- development of the EMKA2 catenary and batterypowered electric shunter as well as alternative fuel locomotives;

- improvement of the passenger train service on the Moscow Central Diameters contributing to the development of the Central Transport Hub;
- introduction of a single ticket service for direct and multimodal transportation and integration of Russian Railways' information systems with state-run ticket sales systems;
- implementation of intelligent and automated customer service systems for freight transportation, including Autoagent, Electronic Claim Settlement, RZD Market, and CD Freight Forwarder;
- introduction of virtual coupling a wireless inter carriage link technology, single-person freight train driving technology, remote locomotive driving, highperformance specialised rolling stock for infrastructure repair and maintenance, innovative loading and unloading equipment, innovative freight terminal technologies, new container train departure routes from Russian Railways' freight terminals, and acoustic monitoring points;

- 1 Approved by Russian Railways' Order No. 769/r dated 17 April 2018.
- ² Approved by the Board of Directors of Russian Railways on 26 February 2020.